



BERRINBA EAST STATE SCHOOL UNIFORM POLICY



The Berrinba East State School Uniform Policy consists of an agreed standard and items of clothing that students wear when:

- Attending or representing their school
- Traveling to and from school
- Engaging in school activities out of school hours

The school uniform policy reflects school community standards and balances the rights of individual students with the best interests of the whole school community. The policy is consistent with health and safety considerations and anti-discrimination legislation. The Berrinba East State School Uniform Policy offers gender neutral uniform options for all students.

The Berrinba East State School community are proud of the uniform and expect all students to wear it with pride. Through consultation the Berrinba East State School community has approved a uniform policy because of the belief wearing a school uniform:

- Promotes a safe environment for learning by enabling ready identification of students and non-students at the school.
- Ensures compliance with health and safety considerations, curriculum activity risk management strategies and sun safety strategies.
- Promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashions at the school.
- Fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social differences and promotes a supportive environment by fostering a sense of belonging.

In developing the Berrinba East State School Uniform Policy, the following considerations and actions were adhered to:

- Consultation with parents or carers of children enrolled at Berrinba East State School, School Staff, Students, and the Parents and Citizens' Association.
- Consistency with relevant legislation, both state and Commonwealth; including having a gender neutral uniform option for students.
- Availability, affordability and functionality of items of clothing.
- Maturity of students, gender, disability, religious and cultural beliefs, socio-economic circumstances and students' sense of individuality and self-esteem in personal appearance.
- Processes for managing special circumstances of particular students.
- Enforce aspects of Uniform Policy related to safety such as:
 - Safe footwear and eye protection, as required by curriculum activity risk management
 - Hats and swim shirts, as required by the Sun Safety Strategy.

The Berrinba East State School uniform consist of –

Shirt : The Berrinba East State School polo shirt which is available at the Parent and Citizens' Uniform Shop. The shirt consists of Green, Navy Blue and white vertical panels with the school logo on the top left side of the shirt. The collar of the shirt has the wording 'Berrinba East State School'.

Short and Skorts: Navy blue, knee length shorts or skorts with the abbreviated school name 'BESS' on the bottom of the right leg.

Cool weather: Navy blue zip up jumper with the school logo at the top left of the garment. Plain Navy Blue tracksuits (tops and pants) are also acceptable. *Jeans, leggings, coloured tracksuit pant, coloured jumpers and jackets are not considered appropriate.*

Shoes: Black shoes (leather or joggers).

Socks: Plain white school

Hats: School bucket hat with house colour on the reversible side. *Visors and caps are not considered appropriate.*

Indigenous Shirt: The school Indigenous shirt can be worn at school each Wednesday. The Indigenous shirt is predominately orange and sky blue with Indigenous artwork.

Senior Shirt: The senior shirt design is decided by the Year 6 cohort but must incorporate the school colours (Navy Blue and Bottle Green) and logo. The shirt is only to be worn by Year 6 students.

Sport and Music Uniform: Students participating in interschool sport or music activity are expected to wear the prescribed uniform.

Children are expected to wear school uniforms (as outlined above) or sports uniforms whenever possible. Please note:

- No jewellery other than a wrist watch should be worn.
Sleepers or plain studs only, are permitted in pierced ears. The wearing of items of religious significance should be negotiated with administration.
- Bottle green or Navy Blue hair accessories are preferred.
- Children are discouraged from wearing extreme style haircuts (e.g. mohawks, unnatural hair colours, etc.) which draw unnecessary attention to themselves.
- Exceptions and modifications to the school's uniform expectations can be made to accommodate religious and cultural beliefs. These exceptions and modifications need to be negotiated with the school administration.
- Participation in promotional and fundraising activities that conflict with the dress code need to be negotiated with the Principal.

Sanctions for non-compliance with the uniform

Permitted sanctions include:

- Preventing the student from attending or participating in any activity for which the student would have been representing the school, or any school activity that is not part of the essential educational program of the school.
- Staff and administration making contact with parents in the cases of repeated infringements.

Non-permitted sanctions include:

- Exclusion, suspension or risk of cancelation of enrolment.
- Any sanctions that affect a student's academic report e.g. negative mentions in the comments section.
- Prevention from continued participation in essential curriculum activities, except where necessary for reasons of safety in which case, alternative educational activities are provided).
- Where required uniform policy items are not available because of circumstances beyond the control of the student and/or the student's parent/carer.

In arrangements with clothing suppliers:

- Use appropriate Deed of License as outlined in the [Information Sheet - Copyright School Uniform Logo](#) when licensing a manufacturer to reproduce the school logo for the purpose of manufacturing uniforms or to restrict the retailers to whom the licensed manufacturers can supply the uniforms
- Ensure notification and communication of any proposed change to school uniforms early in a school year preceding such a change, to all parents and if practicable, all retailers concerned so that school uniform shops and others with significant stocks of uniforms can replace or prepare for the changes

- Where selected suppliers receive preference in placement of orders or publicity, ensure that a public tender process is followed in accordance with [Purchasing Textile Clothing and Footwear procedure](#).

Authority

- [Education \(General Provisions\) Act 2006 \(Qld\)](#)(<http://www.legislation.qld.gov.au/LEGISLTN/ACTS/2006/06AC039.pdf>) sections 360-363, section 282
- [Education \(Strengthening Discipline in State Schools\) Amendment Bill 2013](#)(<https://www.legislation.qld.gov.au/Bills/54PDF/2013/EdStrDisciplineSSAB13.pdf>)

Related Policy Instruments

- [Anti-Discrimination Act 1991 \(Qld\)](#)(<https://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AntiDiscrimA91.pdf>) Part 2, Division 7 (1); Division 3, 39; Chapter 3, Part 1, 117(1) (2); Part 2, 118
- [Work Health and Safety Act 2011 \(Qld\)](#)(<https://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkHSA11.pdf>)
- [Disability Discrimination Act 1992 \(Cth\)](#)(<http://www.comlaw.gov.au/Details/C2014C00013/aea6c88e-64cd-4917-963d-edf1a8906e10>) Part 2 Division 2, 22 and Division 3, 37-38
- [Racial Discrimination Act 1992 \(Cth\)](#)(<http://www.comlaw.gov.au/Details/C2014C00014/7b97bd5c-8ab7-45b2-8e21-de6dc8e443d4>) Part II, 9 (1)1, (1A)
- [Sex Discrimination Act 1975 \(Cth\)](#)(<http://www.comlaw.gov.au/Details/C2014C00002/5a04fdf8-4eae-4a64-8403-74b172ca5621>) Division 2, Section 21
- [Safe, Supportive and Disciplined School Environment](#)(<http://ppr.det.qld.gov.au/education/learning/Pages/Safe,-Supportive-and-Disciplined-School-Environment.aspx>)
- [Purchasing Textile Clothing and Footwear](#)(<http://ppr.det.qld.gov.au/corp/finance/procurement/Pages/Purchasing-Textile-Clothing-and-Footwear.aspx>)
- [Developing a Sun Safety Strategy](#)(<http://education.qld.gov.au/schools/healthy/wellbeing-guidelines/sun-safety.html>)
- [Managing Risks in School Curriculum Activities](#)(<http://ppr.det.qld.gov.au/education/management/Pages/Managing-Risks-in-School-Curriculum-Activities.aspx>)
- [Inclusive Education](#)